

**Interfraternity Council**  
University of Northern Iowa

Bylaws  
Updated Fall 2020

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# **University of Northern Iowa Chapter North American Interfraternity Conference**

## **Official Bylaws and Precedents of the University of Northern Iowa Chapter of the North American Interfraternity Conference**

### **Article I**

#### **Name**

**Section 1.** The name of this organization shall be the Interfraternity Council of the University of Northern Iowa, hereafter referred to as IFC.

### **Article II**

#### **Derivation of Authority**

**Section 1.** The authority of the IFC shall be derived from the Northern Iowa Student Government.

### **Article III**

#### **Purpose**

**Section 1.** It shall be the purpose of the IFC of the University of Northern Iowa, as a voluntary association of the national fraternities, to promote fraternal values, to provide value in accordance with the ideals of the University, to promote intellectual, scholastic, cultural, and social growth, promote habits of mental and physical health, encourage the development of powers of judgment, and the knowledge and skills of the students, the faculty and the administration.

### **Article IV**

#### **Aims**

**Section 1.** The aims of the IFC shall be as follows:

**Paragraph 1.** To provide value to the University.

**Paragraph 2.** To promote the intellectual, cultural, personal, and social growth among fraternities and their members.

**Paragraph 3.** To coordinate recruitment which will be conducive to the best interests of the University, potential new members, and active members.

**Paragraph 4.** To promote a better relationship between the local community, the University of Northern Iowa and the Greek community.

**Paragraph 5.** To act as a medium between the student body, the organizations comprising it, and the fraternity community.

**Paragraph 6.** To promote scholastic achievement among member fraternities.

**Paragraph 7.** To promote values-based judgments and decisions.

## **Article V**

### **Powers of the Interfraternity Council**

**Section 1.** To author and enact regulations governing recruitment and any other fraternity activities which may be delegated to the IFC.

**Section 2.** To preserve the integrity of the IFC and the fraternity community.

**Section 3.** To bestow honors upon organizations and/or individuals contributing effectively to the aims of the IC and the University, as set forth in **Article IV**.

## **Article VI**

### **Membership**

**Section 1.** There shall be two (2) classes of membership in the IFC: Full, and Associate.

**Section 2.** Full membership is defined as: a nationally recognized fraternity who abides by the Constitution and Bylaws of the University of Northern Iowa IFC.

**Section 3.** Associate membership is defined as: a chapter who is trying to obtain full membership whether or not they are associated with the North American Interfraternity Conference.

**Section 4.** In order to continue as an active fraternity on the University of Northern Iowa campus, a fraternity must be in good standing with the IFC and the University.

**Section 5.** Good standing is defined as:

**Paragraph 1.** Abiding by all University policies.

**Paragraph 2.** Abiding by the Constitution and Bylaws of the IFC.

**Paragraph 3.** Abiding by all rules, regulations and policies adopted by this Council or any of its appointed representatives.

**Paragraph 4.** Abide by the IFC Code of Conduct provided by NIC as part of the Standard Operating Procedures.

## **Article VII**

### **Bad Standing**

#### **Section 1. Academic Bad Standing**

**Paragraph 1.** Definition: A chapter is on Academic Bad Standing if they are placed on Academic Guidance of Academic Probation by the IFC Executive Committee.

**Paragraph 2.** A chapter must follow the guidelines set out in **Article X** in order to still be able to have a vote at IFC meetings and on IFC related topics.

**Paragraph 3.** If a chapter does not follow the guidelines of their guidance or probation, then they will lose their voting rights for IFC and will also not be allowed to host any Type A social events as defined in the FSL Social Policy.

#### **Section 2. Conduct Bad Standing**

**Paragraph 1.** Definition: A chapter is on Conduct Bad Standing if they are placed on any disciplinary probation by the University, or placed on Conduct Bad Standing by the Interfraternity Judicial Board.

**Paragraph 2.** A chapter shall still have a vote on the IFC as long as they are abiding to the sanctions and/or restrictions placed on them by the University of Interfraternity Judicial Board.

**Paragraph 3.** A chapter can lose their vote on the IFC if they do not follow their sanctions and/or restrictions, or if noted by the Interfraternity Judicial Board.

#### **Section 3. Financial Bad Standing**

**Paragraph 1.** Definition: A chapter is on Financial Bad Standing if they are more than two (2) weeks late on any payment to the IFC.

**Paragraph 2.** If a chapter is on Financial Bad Standing, then all social events, defined in the FSL Social Policy, will be canceled until removed from Financial Bad Standing.

**Paragraph 3.** A chapter shall still have a vote on the IFC as long as they have met with the VP of Finance and set up a payment plan approved by the IFC Executive Committee.

**Line 1.** The chapter must continue to follow the payment plan. If they stop making payments, they will be put back on Financial Bad Standing.

## **Article VIII**

### Representation

**Section 1.** Each Full membership fraternity shall have one (1) primary representative who serves as the chapter's delegate for the current semester. Each chapter shall have one (1) vote.

**Paragraph 1.** Chapter Presidents shall serve as the voting delegates of their respective member chapter of the IFC.

**Paragraph 2.** If a chapter President cannot make the assigned meeting time, then he must send an assigned representative from his chapter.

**Paragraph 3.** If the assigned representative cannot attend the IFC meeting, the President will send one of his chapter members who is in good standing with their fraternity.

**Section 2.** A quorum of 50% of the chapter representatives will need to be present in order for a vote to occur.

**Section 3.** In order for a vote to pass, the IFC has to vote by a simple majority (more than 50%).

**Line 1.** If there is a tie, the IFC President will make the deciding vote.

**Section 4.** Each Associate membership fraternity shall have one (1) primary representative with no vote.

**Line 1.** The Associate membership chapter shall only have restricted voting rights for one (1) semester.

**Section 5.** No member of the Interfraternity Council Executive Committee may serve as a representative of his fraternity.

**Section 6.** Member fraternities in bad standing listed in **Article VII** shall have no voting rights.

## **Article IX**

### Withdrawal From IFC

**Section 1.** Withdraw

**Paragraph 1.** For a chapter to withdraw from the Interfraternal Council (IFC), the chapter will be required to send an email or letter to the IFC President, Vice President of Administration, Fraternity and Sorority advisor, and Program Assistant of Student Life & Event Services detailing the reasons for withdrawal.

**Line 1.** Once an email/letter has been received, the council will discuss the withdrawal at the next executive meeting.

**Line 2.** At the following general meeting, the Vice President of Administration shall explain the chapters reasoning for withdrawal.

**Line 3.** After such explanation, there shall be a vote from all members of IFC, that must pass by a majority to accept the withdrawal.

**Line 4.** If the vote fails, the chapter will be brought to the IJB for a membership review

## **Section 2.** Reinstatement

**Paragraph 1.** For a chapter to be reinstated with the IFC, a chapter must follow the following steps.

**Line 1.** The chapter must meet the GPA requirement stated in the IFC scholarship policy.

**Line 2.** The chapter must pay their semester dues two weeks after the date they are reinstated.

- Semester dues will be based off of what the chapters reported membership numbers are at when they rejoin the IFC.

**Line 3.** The chapter must not have any disciplinary probations placed on them by the University.

## **Article X** Meetings

**Section 1.** The IFC shall meet at least once a week during the Fall and Spring academic semesters.

**Section 2.** The President of the IFC shall have the power to call extra meetings at such a time as he deems necessary. Notice is to be given to the chapter delegate of each member fraternity twenty-four (24) hours prior to the time of the extra meeting.

**Section 3.** At the written request of any two (2) member fraternities presented to the IFC President, a special meeting can be concerned, provided that notice is given to the chapter delegate member of each member fraternity twenty-four (24) hours prior to the time set for the special meeting.

**Section 4.** For each IFC chapter delegate absent from a regularly scheduled IFC meeting, the representative's fraternity will be fined \$20.

**Paragraph 1.** Absence shall be defined as:

**Line 1.** Failure to be present at the call to order without prior permission from the IFC President.

**Line 2.** Leaving the meeting prior to adjournment without permission from the IFC President prior to the meeting.

**Paragraph 2.** In cases where there is no direct conflict, Robert's Rules of Order shall be used as the governing document of order. If such rules conflict with the Constitution and/or Bylaws of the IFC, the Constitution and/or Bylaws shall have overriding power.

## **Article XI**

### The Executive Committee

**Section 1.** The IFC Executive Committee shall consist of the President, Vice President of Administration, Vice President of Finance, Vice President of Programming, Vice President of Recruitment, Vice President of Marketing and Public Relations, and Vice President of Scholarship.

**Paragraph 1.** This will also serve as the order of succession.

**Section 2.** The IFC Executive Committee shall set the agenda for all of the IFC meetings.

**Section 3.** The IFC Executive Committee shall act as an interim governing body while the IFC is not in session. All subsidiary councils and committees created during this time by the IFC and the IFC Executive Committee shall be the responsibility of the IFC Executive Committee.

**Section 4.** All officers of the IFC Executive Committee shall attend all weekly IFC Council meetings, IFC Executive Committee meetings, IFC/Panhellenic Joint Council meetings, retreats, leadership conferences, and other meetings necessary in carrying out the responsibilities of the office, or the aims and purposes of the IFC.

**Section 5.** The IFC Executive Committee shall have the power to issue policy statements and to carry out all policies and regulations duly established by the IFC; as well as the preparation of appropriate programs for presentation to the IFC.

**Section 6.** The actions of the IFC Executive Committee shall be subject to review by the IFC, and the Interfraternity Judicial Board.

**Section 7.** The IFC Executive Committee weekly meeting time will be determined by the IFC Executive Committee every semester. The IFC meetings will be determined by the IFC President every semester.

## **Article XII**

### Qualifications of Officers

**Section 1.** Qualifications for Executive Committee Officers.

**Paragraph 1.** A candidate must be an initiated member of a university recognized fraternity.

**Line 1.** They must also be a member of an IFC member chapter.

**Paragraph 2.** A candidate must be in Conduct Good Standing with his fraternity, the IFC and the University of Northern Iowa.

**Paragraph 3.** He must be enrolled as a full-time student (12 or more credit hours) at the University of Northern Iowa, Allen College, Hawkeye Community College, or Kaplan University during the entire period of his service as an IFC Executive Committee Officer.

**Paragraph 4.** A candidate for office shall have a 2.75 cumulative grade point average (GPA) or above and must maintain this GPA throughout the officer's term.

**Paragraph 5.** A candidate may not be President of his respective fraternity in the Spring or Fall semester subsequent to his election as an IFC Executive Committee Officer.

**Paragraph 6.** A candidate must have at least one year of experience in the University of Northern Iowa Fraternity community.

## **Article XIII**

### Nominations of Candidates for Office

#### **Section 1.** Nomination Committee

**Paragraph 1.** The slate: A list of IFC Executive Committee Officers to be considered for approval by the IFC delegates, for the purposes of election, to the respective positions.

**Paragraph 2.** The Nomination Committee will be formed at the request of the President prior to the end of the application period for Slate Elections. It will consist of a voting member from each chapter along with the IFC President and the Fraternity and Sorority Life Advisor who serve as ex-officio members. Each chapter will choose their own representative, but they must meet all of the requirements.

**Line 1.** The requirements are: they must have at least a 2.75 cumulative GPA and have been in the Greek community for at least 4 semesters.

**Line 2.** A Nomination Committee member will not be eligible for the slate.

**Paragraph 3.** The duties of the Nomination Committee are to review all received applications, interview desired candidates and compile a slate in the best interests of the fraternal community.

**Paragraph 4.** In the event of a tie, the IFC President will cast the deciding vote.

**Paragraph 5.** Following the completion of the slate by the Nomination Committee, each selected member to the slate must confirm their position on the slate prior to the presentation of the slate for the delegate chapters.

**Paragraph 6.** For vacancies or unfilled positions, the Executive Council may appoint an interim member to fill the vacancy with a majority confirmation vote from the IFC general assembly.

**Paragraph 7.** The Nomination Committee member from a chapter must be the same member for each interview and is required to be present at all interviews, trainings, and discussions held by the Nomination Committee.

## **Article XIV**

### Elections, Length of Office, and Vacancies

#### **Section 1.** Elections.

**Paragraph 1.** The President, Vice President of Administration, Vice President of Finance, Vice President of Recruitment, Vice President of Scholarship, Vice President of Programming, and Vice President of Marketing and Public Relations shall be elected annually during the fall term elections.

**Paragraph 2.** Elections must be held by the end of the second full week in November.

**Paragraph 3.** The Nomination Committee will vote on a slate which will be given to the President of the IFC. He will then present the slate to the IFC chapter delegates. After presenting the slate, there will be a discussion period.

**Section 2.** The slate shall be confirmed by a majority vote of the IFC chapter delegates present in good standing.

**Paragraph 1.** Voting shall be done by public ballot. The current IFC Executive Committee Officers shall not vote.

#### **Section 3.** Vacancies.

**Paragraph 1.** An officer may be removed from office for failure to follow and support the aims and purposes of the IFC or failure to meet his duties outlined in the IFC bylaws.

**Paragraph 2.** A majority vote of the total membership of the IFC and IFC Executive Committee shall be necessary to remove an officer from office.

**Paragraph 3.** An officer will automatically be removed from office for a grade deficiency.

**Paragraph 4.** Any person becoming President of his respective fraternity while serving as an IFC officer will forfeit his IFC office.

**Paragraph 5.** To vacate a position on the IFC Executive Committee, the member must write a letter to the IFC President expressing his wish to vacate his position or do so at a regularly held IFC Meeting.

**Line 1.** If the IFC President wishes to vacate his position he must address the letter to the Vice President of Administration or do so at a regularly held meeting.

**Paragraph 6.** Once a position is vacated, the IFC Executive Committee will receive any recommendations from chapter Presidents, IFC representatives, and the Fraternity and Sorority Life Advisor for candidates for one (one) week. The Executive Committee will then choose a candidate to fill the position as an interim member and present their choice to the IFC general assembly. Then, a confirmation vote will be held, requiring a majority vote from the general assembly.

**Section 4.** Each elected officer's term begins at officer installation at the last regular IFC general assembly meeting of the fall semester.

## **Article XV**

### Duties of the Officers

**Section 1.** General duties for all Executive Committee Officers.

**Paragraph 1.** Attend all IFC meetings (executive, roundtables, committees, etc).

**Paragraph 2.** Serve a minimum of 2 office hours per week.

**Paragraph 3.** Attend all scheduled meetings with the Fraternity and Sorority Life Advisor(s) on a regular basis.

**Paragraph 4.** Assist in IFC recruitment and actively help the IFC with Admissions events throughout the academic year.

**Paragraph 5.** Attend and participate in conferences as appropriate.

**Paragraph 6.** Maintain a cumulative GPA at or above a 2.75 throughout the officer's term.

**Paragraph 7.** Work jointly and have an open relationship with the IFC, Panhellenic Council, Fraternity and Sorority Life Advisor(s), and University Administrators.

**Paragraph 8.** All IFC general assembly meetings shall be held at a time where all IFC Executive Committee Officers, chapter delegates, and Fraternity and Sorority Life Advisor can meet.

**Paragraph 9.** All IFC Executive Committee meetings shall be held when all IFC Executive Committee Officers and the Fraternity and Sorority Life

Advisor can meet.

**Paragraph 10.** All Vice Presidents must report to the President of the IFC.

## **Section 2.** President.

**Paragraph 1.** Preside over all regular and special meetings of IFC and shall call special meetings whenever he deems it necessary by giving chapter delegates twenty-four (24) hour notice.

**Paragraph 2.** Represent the IFC on any University matters pertaining to the IFC and will participate on available University-wide committees.

**Paragraph 3.** Work closely with the Fraternity and Sorority Life Advisor(s), President of Panhellenic Council, and any other faculty or administrative personnel as an official representative of the IFC.

**Paragraph 4.** Have overall responsibility for the operation of the IFC and perform any other duties deemed necessary by the IFC or stated in the Constitution or Bylaws of the IFC.

**Paragraph 5.** Coordinate community expansion efforts.

**Paragraph 6.** Preside as chairman at all meetings of the IFC Executive Committee.

**Paragraph 7.** Step in as Interfraternity Judicial Board Chief Justice if the Vice President of Administration's chapter is under investigation.

**Paragraph 8.** Must be familiar with all policies and procedures of the IFC and North American Interfraternity Conference.

**Paragraph 9.** Know how to conduct a hearing for chapters being investigated.

**Paragraph 10.** Assist the IFC Task Force in whatever capacity is needed.

## **Section 3.** VP of Administration

**Paragraph 1.** Be familiar with all of the IFC policies and actions by the IFC President.

**Paragraph 2.** Assume the duties of the IFC President in the event of his absence for any reason.

**Paragraph 3.** Enforce all policies and procedures of the IFC and revise these as deemed necessary.

**Paragraph 4.** Serve as an ex-officio representative of the Interfraternity Judicial Board.

**Paragraph 5.** Hold at least one meeting with the Associate Justices each semester,

**Paragraph 6.** Review notification forms on a weekly basis and go over each submitted form with the Fraternity and Sorority Life Advisor(s).

**Line 1.** Contact chapters if their social notification form needs changes or additions.

**Paragraph 7.** Provide social calendars after each social roundtable.

**Paragraph 8.** Will temporarily step down if their respective chapter is going through an Informal or a Formal hearing by the Interfraternity Judicial Board.

**Paragraph 9.** Assist the IFC Task Force in whatever capacity is needed.

**Paragraph 10.** Enforce and follow all policies set forth by the IFC, which includes but is not limited to: IFC Bylaws, IFC Constitution, FSL Social Policy, the IFC Judicial Constitution, IFC Scholarship Policy.

#### **Section 4.** VP of Finance

**Paragraph 1.** Assess member fraternities for their IFC semesterly dues.

**Paragraph 2.** Collect all assessments and fines of the IFC.

**Paragraph 3.** Pay the bills approved by the members of the IFC in a timely fashion.

**Paragraph 4.** Prepare a written budget or proposed expenditures and present it at the fourth (4) regularly held IFC general assembly meetings

**Paragraph 5.** Serve as the secretary at all regular and special meetings of the IFC, as well as the IFC Executive Committee meetings. As well as all other pertinent material before the next regular meeting.

**Paragraph 6.** Be responsible for the agenda and minutes of all IFC meetings, make arrangements to distribute these minutes, as well as all other pertinent materials.

**Line 1.** E-mail the agenda and minutes, to the IFC Executive Committee, chapter delegates, Fraternity and Sorority Life Advisor(s), and interested faculty or students, no later than 5:00 p.m. on the day following the meeting.

**Paragraph 7.** Maintain a complete up-to-date file that will include minutes of all IFC meetings, officer reports, and all other pertinent materials.

**Paragraph 8.** Register the IFC with the North American Interfraternity Conference as needed.

#### **Section 5.** VP of Programming

**Paragraph 1.** Coordinate events geared toward Greek unity, fraternity and sorority unity, the diversity initiative, and collaboration with other student organizations on campus.

**Paragraph 2.** Will coordinate New Member Orientation with the VP of Health & Safety and

a representative from the Panhellenic Council.

**Paragraph 3.** Will schedule at least one (1) all-fraternity event each semester in the following three categories:

- Social*: event geared towards strengthening bonds and relationships between chapters by holding a fun event open to all chapters.
- Philanthropy*: event hosted with the purpose of unifying all chapters behind a common philanthropy.
- Leadership/Member Development*: events geared towards the development of leadership or other skills among members in the fraternity community.

**Line 1.** All events planned for the community with IFC shall always be substance free. Substance free shall be defined as: without illicit drugs, alcohol, or tobacco/nicotine products. This includes, but is not limited to, the sale, use, promotion, or any other kind of involvement of the aforementioned items.

**Paragraph 4.** Provide advice and support to chapters Programming officers as requested.

**Paragraph 5.** Head of the Greek Week Committee.

**Paragraph 6.** Assist the IFC Task Force in whatever capacity is needed.

## **Section 6.** VP of Recruitment

**Paragraph 1.** Set forth policies governing recruitment in a manner he deems necessary. These rules shall be approved by the IFC.

**Paragraph 2.** Must be present, or facilitate representation at all outreach events (summer orientation sessions, UNI Now events, transfer orientations, etc.) and coordinate/finalize fall recruitment before spring semester ends.

**Paragraph 3.** Coordinate orientations and recruitment info-sessions.

**Paragraph 4.** Revise the IFC recruitment policies as needed.

**Paragraph 5.** Establish and be the head of a Recruitment Committee consisting of at least one (1) member from each member chapter.

**Paragraph 6.** Will hold a minimum of one (1) Recruitment roundtable per semester.

**Line 1.** The Recruitment roundtable will consist of member chapters Vice Presidents of Recruitment and any interested members of the fraternity community.

**Paragraph 7.** The IFC Vice President of Recruitment may be held as a co-chair if deemed necessary by the IFC.

**Paragraph 8.** Assist the IFC Task Force in whatever capacity is needed.

## **Section 7. VP of Marketing and Public Relations**

**Paragraph 1.** Design, publish, and distribute such materials (e.g. Greek Life, Northern Iowan Ads, FSL newsletter) to promote the fraternity community. The FSL newsletter will be distributed at the beginning and end of the Fall semester as well as the end of the Spring semester.

**Paragraph 2.** Design promotional materials with the Panhellenic Vice President of Public Relations to be updated on a yearly basis.

**Paragraph 3.** Locate, design, and publish all press release opportunities on behalf of the IFC.

**Paragraph 4.** Update and post on FSL/IFC social media.

**Paragraph 5.** Coordinate with the member chapters Public Relations officer to establish a Public Relations Committee. Be the chairman of the Committee and host a public relations roundtable as deemed necessary.

**Paragraph 6.** Assist the IFC Task Force in whatever capacity is needed.

## **Section 8. VP of Scholarship**

**Paragraph 1.** Work closely with chapters on academic probation to develop a suitable scholarship program to meet IFC requirements.

**Paragraph 2.** Hold and facilitate monthly scholarship round tables for chapter scholarship chairmen.

**Paragraph 3.** Update the Scholarship Policy when deemed necessary.

**Paragraph 4.** Provide chapters of university scholarship resources available to them when requested.

**Paragraph 5.** Obtain academic goals/initiatives from each chapter's scholarship chairman at the beginning of each semester and see if they met their goals at the end of each semester.

**Paragraph 6.** Assist the IFC Task Force in whatever capacity is needed.

**Paragraph 7.** The Vice President of Scholarship will distribute an academic achievement plan to each chapters scholarship chair and work with the respective chair to strive for a collective Chapter GPA that is above the all-male undergraduate GPA.

## **Section 9. VP of Health & Safety**

**Paragraph 1.** Coordinate semesterly training and or resources/guidance towards fraternity and sorority health and safety.

**Paragraph 2.** Will coordinate New Member Orientation with VP of Programming and a representative from the Panhellenic Council.

**Paragraph 3.** The VP of Health and Safety will provide resources to Chapters regarding issues such as, but not limited to:

- Mental Health*
- Alcohol/Substance Abuse*
- Sexual Assault*
- Discrimination*
- Diversity, Equity, & Inclusion*
- Hazing*

**Line 1.** This is not an exhaustive list of health and safety resources. Issues of health and safety not explicitly stated above may be deemed a necessary resource by the VP of Health & Safety.

**Paragraph 4.** Provide health and safety support to Chapters as requested.

**Paragraph 5.** Will hold a minimum of two (2) roundtables with each Chapter's house manager or well-being officer per semester.

## **Article XVI**

### **Financial Obligations**

**Section 1.** The IFC budget will be set by the fourth (4) week of each semester.

**Paragraph 1.** Each semesters budget will be voted on after the second reading.

**Section 2.** Any chapter that does not have one (1) representative at any IFC meeting will be fined \$20.

**Paragraph 1.** If a chapter were to miss four (4) IFC meetings, the chapter will be taken to the Interfraternity Judicial Board.

**Section 3.** Any chapter not having at one (1) representative present at any IFC required sub committee meeting will be fined \$20.

**Paragraph 1.** Required sub-committee meetings include, but are not limited to, all policy reviews, all roundtables, and all committee meetings.

**Section 4.** A member chapter has two (2) weeks to pay an IFC bill after receiving their bill during a regular IFC meeting. If the bill is not paid within the 2 weeks, a chapter will be placed on Financial Bad Standing, unless a payment plan has been set up with, and approved by, the IFC VP of Finance.

**Section 5.** When the IFC deems an event an All-Fraternity event, all active and/or initiated chapter members are required to be in attendance. For every member not in attendance, a fine will be assessed to the chapter of \$5 per member that does not attend the All-Fraternity event

unless they have an excuse. Ex: 58 man chapter, 46 attend the event, chapter is fined \$60 (12 members x \$5).

**Line 1.** Dates must be set a month in advance.

**Line 2.** An excuse will be accepted or denied by a majority vote of the IFC Executive Committee.

**Section 6.** When the IFC deems a philanthropy an All-Fraternity philanthropy, all member chapters will be held responsible to field the required number of members for said event. For every member not in attendance of his scheduled time, a fine will be assessed to the chapter of \$10 per member that does not attend the All-Fraternity philanthropy unless they have an excuse.

Ex: 10 required spots, 7 men attend, chapter is fined \$30 (3 members x \$10).

**Line 1.** Dates must be set a month in advance.

**Line 2.** An excuse will be accepted or denied by a majority vote of the IFC Executive Committee.

**Section 7.** Dues for member chapters.

**Paragraph 1.** The dues of each IFC member fraternity shall be an assessment of \$14 per member (active/associate/pledge/new) for each semester.

**Paragraph 2.** Each IFC member chapter shall receive the bill the first IFC meeting following the two (2) week recruitment period and the bill shall be paid two (2) calendar weeks from issue date.

**Paragraph 3.** Chapters will be billed for additional new members throughout the semester with a running invoice of each member.

**Paragraph 4.** Dues shall be reviewed in the Spring semester of every year for the next fall semester.

**Paragraph 5.** If a member chapter fails to pay their fines, dues, or any other payment, then a 5% interest will be charged for each week that the chapter fails to pay up to 25% of their total dues.

**Line 1.** Interest charge can be waived if approved by the IFC VP of Finance.

**Line 2.** Failure to pay after the 25% interest, a chapter will be placed on immediate suspension until the chapter no longer has any outstanding fines.

**Paragraph 6.** \$1 of dues per member shall be set aside for Greek Week in the spring semester. The same amount shall be set aside in the fall semester for the annual Fall Fest. A budget for each event will be required to receive the funding.

## **Article XVII**

### **Standing Recruitment Rules**

#### **Section 1. Definition:**

**Paragraph 1.** A Rush/Recruitment event shall be defined as: an event where any number of potential new members are present and/or an event designed by the IFC VP of Recruitment as an IFC sponsored recruitment or rush event, on or off campus.

**Paragraph 2.** Active member shall be defined as: a member of a recognized fraternity who has been initiated into their chapter.

**Paragraph 3.** Alumnus member shall be defined as: a member who has initiated into a chapter and graduated from said chapter.

**Paragraph 4.** New member shall be defined as: a prospective member who has signed a university membership card for a recognized fraternity through the Office of Student Life.

#### **Section 2. Eligibility for Rushing:**

**Paragraph 1.** A potential new member must be a registered student at the University of Northern Iowa, Hawkeye Community College, Allen College, or Kaplan University.

**Paragraph 2.** A potential new member signing a bid card must have a 2.5 cumulative GPA. If the potential new member is a freshman with no college credit, then his high school cumulative GPA will be used.

#### **Section 3. Recruitment Procedures:**

**Paragraph 1.** IFC Recruitment begins on the day determined by the IFC VP of Recruitment each semester.

**Paragraph 2.** A potential new member is defined as any male identifying student enrolled at the University of Northern Iowa, Allen College, Hawkeye Community College, or Kaplan University, participating in any recruitment process.

**Line 1.** For a potential new member to be eligible to sign a membership card with the Office of Student Life, a chapter must go through the new member process that is determined by the Office of Student Life. Refer to the New Member Verification Process and Form on the FSL website.

**Paragraph 3.** A recruitment event is defined as one or more meetings together with prospective recruitment guests to encourage interest in a particular fraternity which satisfies one or more of the following characteristics:

**Line 1.** The event is pre-planned and will have more than 3 recruitment guests present.

**Line 2.** The event is discussed during chapter or executive committee meetings.

**Line 3.** A third-party would reasonably construe that event as a chapter sponsored recruitment event.

**Paragraph 4.** A first time, first semester freshman student may not become an initiated/associate/or pledge member of any fraternity until the conclusion of the IFC recruitment period.

**Line 1.** After the conclusion of the IFC recruitment period any potential new member, and who did not go through IFC recruitment, is eligible to receive a bid from any fraternity.

**Paragraph 5.** Returning or transfer students of the University of Northern Iowa may become an initiated/associate/or pledge member of a fraternity at any time during the year.

**Paragraph 6.** No formal pledging or initiation ceremonies may take place during the IFC recruitment periods designated by the IFC VP of Recruitment as recruitment periods.

**Paragraph 7.** No women may participate in or be present at a fraternity recruitment event.

**Paragraph 8.** No fraternity men or potential new members can participate or be present at sorority recruitment events.

**Paragraph 9.** No potential new members are allowed at any Type A or Type B events according to the FSL Social Policy.

#### **Section 4.** Recruitment Restrictions and Violations:

**Paragraph 1.** All recruitment events must be substance free. See **Article XIV Section 6 Paragraph 3 Line 1.**

**Paragraph 2.** Recruitment schedules must be turned into the IFC VP of Recruitment before the conclusion of the previous semester.

**Paragraph 3.** No individual recruitment tables will be allowed at university events where an IFC table is present, unless allowed by the IFC VP of Recruitment.

**Paragraph 4.** No fraternity can hold a recruitment event outside of their assigned time slots during the IFC recruitment period designated by the VP of Recruitment.

**Paragraph 5.** No member (active, alumni, or new member) may be at another

Fraternity's IFC sponsored recruitment event.

## **Article XVIII**

### **Depledging/Disassociating**

**Section 1.** When an associate member is depledged/disassociated or he depledges/disassociates from a chapter, he shall not be eligible to join any fraternity again that academic semester.

**Paragraph 1.** Associate member is defined as: any member who has joined a fraternity but has not yet been initiated.

## **Article XIX**

### **Associate Membership**

**Section 1.** Recognition as an Associate Chapter:

**Paragraph 1.** Must be a Nation Fraternity.

**Paragraph 2.** Must send a letter of interest to the IFC, Northern Iowa Student Government, Fraternity and Sorority Life Advisor, Office of Student Activities, and the Vice President of Student Services.

**Section 2.** Guidelines for Associate Chapters:

**Paragraph 1.** The Associate Chapter must maintain a collective 2.75 cumulative GPA.

**Paragraph 2.** The IFC dues will be ½ of those levied on recognized chapters for one academic year.

**Paragraph 3.** The Associate Chapter must have one (1) primary delegate present at each IFC meeting.

**Paragraph 4.** Violations of the terms of Associate Membership or unsatisfactory progress towards chartering of the chapter can result in expulsion as outlined in the Constitution.

**Section 3.** Full Recognition:

**Paragraph 1.** After a National Charter has been received, the Associate Chapter will receive full membership.

## **Article XX**

### **New Member Regulations**

**Section 1.** The following new member practices are not acceptable:

**Paragraph 1.** Any action or situation created, intentionally or unintentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities may include, but are not limited to the following:

**Line 1.** Use of alcohol.

**Line 2.** Paddling in any form.

**Line 3.** Creation of fatigue.

**Line 4.** Physical or psychological shocks.

**Line 5.** Quests, treasure hunts, scavenger hunts, road trips, or other activities carried on the outside or inside the confines of the chapter house.

**Line 6.** Wearing of apparel which is conspicuous and not normally in good taste.

**Line 7.** Engaging in public stunts or buffoonery.

**Line 8.** Morally degrading or humiliating games and activities.

**Line 9.** Exclusion from social contact.

**Line 10.** Forced consumption of any food, liquor, drug or other substance which are not consistent with fraternal law, ritual or policy or regulations and policies of the institution.

**Paragraph 2.** Any activity upon which admission or initiation into or affiliation with or continued membership in an organization is directly or indirectly conditioned shall be presumed to be forced activity, the willingness or an individual to participate in such activity notwithstanding.

**Paragraph 3.** The IFC has a zero-tolerance policy on hazing at UNI and follows the UNI Student Conduct Code hazing policy.

**Section 2.** Any violations of this article will be taken to the FSL Advisor and the Vice President of Administration.

## **Article XXI**

### **Amendments**

**Section 1.** Bylaws of the IFC may be adopted, changed, or added to by a two-thirds (2/3) majority of all members of the IFC.

**Paragraph 1.** Amendments require two (2) readings before a vote.

**Paragraph 2.** The Amendment will be voted upon on the third (3) reading.

**Section 2.** All Bylaws, unless having gone through a revision, shall remain as adopted for each successive term.

**Paragraph 1.** Changes to the IFC Bylaws will into effect immediately unless stated otherwise.

**Section 3.** Bylaws can be suspended if the IFC deems it necessary by a two-thirds (2/3) majority vote.

**Section 4.** The VP of Administration shall update the Bylaws on a yearly basis or as needed.

**Section 5.** Amendment Process:

**Paragraph 1.** A proposed change in, addition to, or suspension of the Bylaws shall be submitted in writing or electronic message to the IFC Executive Committee by a Chapter President or their respective representative.

**Paragraph 2.** The Executive Committee will discuss the proposition at the following Executive Committee meeting and will vote to either accept or deny the proposition.

**Line 1.** If the amendment is accepted, it will be brought to the IFC and voted on as usual.

**Line 2.** If the amendment is denied, it will not be brought to the IFC.

**Line 3.** The VP of Administration will notify the person who made the proposition within one (1) business day

**Paragraph 3.** If the proposition is denied from the Executive Committee, the person who made the proposition may appeal to the IFC general assembly meeting.

**Line 1.** The amendment will go through the process laid out in **Article XX Section I** of the IFC Bylaws.

**Line 2.** The IFC accepts the proposition, the correct action to the Bylaws will be taken.

**Line 3.** If IFC denies the proposition, no action to the Bylaws will be taken.

**Paragraph 4.** If the proposition is denied from the IFC general assembly, the person who made the proposition may appeal to the VP of Administration.

**Line 1.** The VP of Administration will call the Associate Justices to decide the proposition.

**Line 2.** In the case of a tie between the Associate Justices, the VP of Administration will be the deciding vote.

**Line 3.** If the proposition is accepted, the proper action to the Bylaws will be taken.

**Line 4.** If the proposition is denied, no action to the Bylaws will be taken.

**Line 5.** The IJB's decision will be final and there will be no option to appeal.

Updated October 30, 2000, by Brian Pederson – IFC President  
 Updated January 27, 2003, by John Good – IFC President  
 Updated March 7, 2005, by Chase Cheviron – IFC President  
 Updated September 11, 2007 by Josh Sparrgrove – IFC Vice President  
 Updated October 15, 2008 by Josh Sparrgrove - IFC President  
 Updated November 9, 2009 by James Gulley - IFC Vice President  
 Updated April 12, 2010 by David Miller – IFC Vice President  
 Updated September 23, 2010 by David Miller – IFC Vice President of Administration  
 Updated November 9, 2011 by IFC exec board  
 Updated October 21, 2013 by Cory Baker- IFC Vice President of Administration  
 Updated April 27, 2016 by IFC Executive Committee  
 Updated April 24, 2017 by the IFC Executive Committee  
 Updated April 28, 2019 by the Interfraternity Council  
 Updated November 11, 2020 by the Interfraternity Council

## **Article XXII**

### Amendments

**Section 1.** Bylaws of the IFC may be adopted, changed, or added to by a two-thirds (2/3) majority of all members of the IFC.

**Paragraph 1.** Amendments require two (2) readings before a vote.

**Paragraph 2.** The Amendment will be voted upon on the third (3) reading.

**Section 2.** All Bylaws, unless having gone through a revision, shall remain as adopted for each successive term.

**Paragraph 1.** Changes to the IFC Bylaws will into effect immediately unless stated otherwise.

**Section 3.** Bylaws can be suspended if the IFC deems it necessary by a two-thirds (2/3) majority vote.

**Section 4.** The VP of Administration shall update the Bylaws on a yearly basis or as needed.

**Section 5.** Amendment Process:

**Paragraph 1.** A proposed change in, addition to, or suspension of the Bylaws shall be submitted in writing or electronic message to the IFC Executive Committee by a Chapter President or their respective representative.

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